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BROAD-BASED BLACK ECONOMIC EMPOWERMENT CERTIFICATE

Measured Entity:

TOMLINSON MNGUNI JAMES INC

12 Montrose Park, Victoria Country Club Office Park, Montrose, Pietermaritzburg, 3201 Registration No: 1995/06978/21 VAT No: 4030153433

B-BBEE STATUS: <u>LEVEL 2</u>

B-BBEE RECOGNITION LEVEL: 125%

Applicable Codes: DTI CODES OF GOOD PRACTICE - GENERIC

Element	Points
Ownership	22.00
Management Control	12.41
Skills Development	23.30
Enterprise and Supplier Development	32.36
Socio-Economic Development	5.00
Total	95.07

Black Ownership	30.00%
Black Woman Ownership	10%
Empowering Supplier	YES
Designated Group Supplier	NO
Modified Flow Through Applied	NO
Financial Period Applied	31 Oct 2018

rimm

Kim Odell Technical Signatory

This Certificate is issued as the result of an independent, impartial verification of the B-BBEE status of the measured entity, in terms of the Dti Generic Code (Amended) (11 October 2013).



BVA 149

Certificate No: BR9885-271118 Issue Date: 27 November 2018 Expiry Date: 26 November 2019 Validity: 12 months